



World Federation of Engineering Organizations  
Fédération Mondiale des Organisations d'Ingénieurs

Tunis March 2019

## WFEO Standing Committee on Anti-Corruption

**Proposed country host:** Tunisia – National Member:  
**Tunisian Ordre of Engineers (TOE)**



# STRATEGIC PLAN: 2019—2023

*This strategic plan has been prepared by the local host committee led by the proposed incoming chair Mr Kamel Ayadi and endorsed by the proposed host national member, Tunisian Ordre of Engineers (TOE). The local host committee is comprised of four members selected by TOE. Their role will be to provide full support to the chair of the committee and to remain fully engaged in the activities of the CAC to ensure a collegial leadership for the sake of continuity and efficiency. This note presents the strategic plan for the coming four years period, as well as the commitments of both the TOE and the incoming chair to provide the required resources to ensure the CAC will achieve the goals set in the strategic plan. The current proposal made by the TOE towards hosting the WFEO committee on Anti-corruption presents a number of key assets among which one could emphasise the following:*

- The provision of Infrastructural and financial resources with an attractive legal and institutional status of the WFEO/CAC in Tunisia*
- Strong Leadership of the committee with recognised expertise in the field of anti-corruption and wide network and connexion nationally and internationally*
- A strong determination among the host national member with large experience in hosting WFEO events and committees*

## 1: Infrastructural and Financial resources for the committee

The Tunisian Order of Engineers and the incoming chair commit to provide substantial resources to the committee; including a one hundred, square meters flat located at the heart of the main administrative area to serve as the office for the secretariat of the committee. It will be equipped with furniture, internet connexion, communication etc. A permanent assistant with car and driver will be made available for the committee. Additionally, financial resources will be provided as shown in the budget. Furthermore, the committee will perform its activities within a legal and attractive institutional status, in the sense that WFEO- office in Tunisia was accredited since 2008 by presidential Decree .WFEO office enjoys a similar status as diplomatic missions and UN bureaux, with a number of advantages, such as tax exemptions etc

## 2: Leadership

The TOE, as the host member has appointed a host committee comprised of four members, led by WFEO Past-president and founding chair of the CAC, Kamel Ayadi. His large expertise on anti-corruption and governmental status (Minister with the head of the state) will be an asset .The four members of the host committee are also knowledgeable about corruption .Two of them has been active with the WFEO since 2000 and were involved in many of its activities: Jamel Abidi—Achref Ghorbel, Olfa Yahyaoui and Mohammed Amine Ghrichi

## 3: Determination

The TOE is strongly determined to do its utmost to make sure the committee will perform under the best conditions. The TOE has been strongly involved in the WFEO activities since its creation in 1968.It hosted WFEO General Assemblies in two occasions , 1975 and 2003.Two of its former chairs have led the WFEO, namely Sadok Ben Jema (1975-1987) and Kamel Ayadi (2005-2007).The TOE has also hosted previously two standing committees (CIC: 1999-2005, and CAC2007--2011).

## 4: Strategic Plan:

The UN Sustainable Development Goals provide a fantastic framework and an unprecedented opportunity for the CAC to undertake actions with large scope. SDGs make an explicit link between corruption and peaceful, just and inclusive societies. **SDG 16** and its targets on **reducing bribery, strengthening institutions and accessing information** are not only valuable aspirations in their own right; they are also vital conditions for the achievement of all the 17 goals. UNDP's approach aims at strengthening the participation of professional organizations and civil society entities active on anti-corruption in the implementation of United Nations Convention Against Corruption (UNCAC), through collective actions involving governments, civil society and the private sector.

Corruption is one of the most critical issues that need to be addressed through collective actions. There is a wide range of opportunities that the CAC could seize to develop strong partnerships with other stakeholders involved in the fight against corruption, including governments, UN agencies, international organizations, business associations, academia, civil society entities etc.

Furthermore, the fight against corruption has come a long way since the endorsement of the UNCAC by most of the countries. The global battle against corruption has evolved from rhetoric to on the ground actions, particularly with the advent of new tools such as the Anti-bribery Management Standards and pragmatical anti-corruption strategies. The proposed strategic Plan will be based on the following actions:

**A—Develop partnerships** with stockholders active on anti-corruption, such as UNDP, OECD (Integrity Department) , Transparency International, World Justice Project (WJP), World Bank, International Organization for Standardization (ISO), Anti-corruption Agencies, Auditors Alliances, GIACC, etc. The large connections that the incoming chair possesses in each of these institutions will be an asset to develop partnership.

**B—Membership:** Encourage WFEO national members to put anti-corruption on the top of their agendas. The CAC will work towards enlarging membership to ensure that each WFEO national and international member appoint permanent liaison members. These members will have an opportunity through the CAC activities to develop their knowledge and expertise on anti-corruption to become reliable ambassadors of the Committee in their own countries. Being knowledgeable and supported by the CAC leadership these members will be able to lead activities and develop partnership with local stakeholders.

**C---Capacity building:** The CAC will develop training modules that could be easily used by WFEO national and international members to train their own members. The CAC will also undertake training workshops along with each WFEO events (EX C and GA meetings etc)

**D: ISO standards:** The WFEO Committee on Anti-corruption was instrumental in the development of anti-bribery management standards, namely, the BSI10500 (British standard) and the ISO37001. The WFEO continues to be involved in the development of a new standard on governance. A new generation of management standards addressing corruption has emerged over the past years, including ISO19600 (compliance), ISO 37000 Guidance for the Governance of Organizations, ISO26000 (CSR). The coming years will witness the implementation of these standards providing an opportunity for engineers to gain expertise. The CAC will form a working group to ensure WFEO will remain heavily engaged in the implementation these existing standards and the development of new ones.

**E: United Nations Conventions Against Corruption (UNCAC)** offers guidance and provides a legal framework and policy for governments and civil societies to combat corruption, including corruption prevention where the CAC could perform its activities. The CAC will form a special working group whose role will be to join and strengthen relations with UNCAC coalition.

## 5: Budget

The TOE, as a host, along with the proposed incoming chair are committed to providing the committee with the required financial resources to enable it to achieve its action plan. Funding will be provided on regular basis whether in kind or in cash to cover the following expenses: Secretariat, logistics, permanent assistant, overhead cost, communication, meetings, travel and accommodation for the incoming chair, the permanent assistant with two members of the local committee. However, the expenses related to workshops, seminar and events will be provided through fund raising and government support. The annual budget is estimated at 226,000 US Dollars.

ITEM	Benefits	Cost (en US Dollar)	Source of funding
Permanent Secretariat	<ul style="list-style-type: none"> <li>- A flat of 100 square metres will be completely reserved to the CAC</li> <li>-Permanent assistant</li> <li>- Communication (web site, News leers, social media, flyers etc)</li> <li>-Overhead cost, plus proceedings, reports</li> </ul>	46,000	--To be provided in nature by the incoming chair of the committee
Cost of attending WFEO meetings	<ul style="list-style-type: none"> <li>--The Committee chair</li> <li>--Two members of local committee</li> <li>--Secretary permanent</li> </ul>	40,000	--To be provided by: <ul style="list-style-type: none"> <li>* The chair of the committee</li> <li>* The TOE</li> <li>* Government support</li> </ul>
Workshops, events, seminars, meetings	<ul style="list-style-type: none"> <li>--One annual event in Tunis with participation associated with training workshop</li> <li>--Two to four events in other countries</li> </ul>	60,000  80,000	--Local and international sponsors, TOE  --Local hosts, national members, international sponsors
<b>Total</b>		<b>226,000</b>	

## 6: Structure

