



World Federation of Engineering Organizations  
Fédération Mondiale des Organisations d'Ingénieurs

## Graduate Attributes & Professional Competencies -Diversity and Inclusion

CONCLUDING REMARKS BY:

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ENGINEERING



**ENGINEERING**  
**FOR SUSTAINABLE DEVELOPMENT**

# CWiE-Membership across 30 or more countries



# Women in Engineering Committee.

- Voice of female engineers around the world
- We encourage females and underserved populations to consider engineering as a career.
- Work collaboratively with men to create a more inclusive and diverse engineering community.
- Strategic Partnership with INTERNATIONAL NETWORK OF WOMEN IN ENGINEERING, ENGINEERING AND SCIENCE (INWES)



## Engineering Diversity and Inclusion (EDI)

- ▶ The voices of Women in Engineering must be heard in the change process of the International Engineering Alliance (IEA) and Graduate Attributes and Professional Competency Framework. (GAPC)
- ▶ Diversity and Inclusion is everyone's Job. Outcomes benefit everybody-innovation, teamwork, efficiency,
- ▶ Diversity not just about gender, tribe , race , disability, age
- ▶ “Inclusion is not a matter of political correctness. It is the key to growth.” — Jesse Jackson





## Role of Female Engineers

- Transformative shift to change the profession from the inside out.
- The expectation is that in a decade, the culture of the profession will be transformed innovatively and toward achievement of the Sustainable Development Goals
- Female Engineers and STEM professionals need to be part of the change

## SOME SKILLS NEEDED



- Communication
- Teamwork
- Critical Thinking
- Ethical behavior
- Knowledge
- Specializations
- Lifelong learning
- Attitudes
- Creativity



## The Way Forward ....

- The SDGs speak to Social, Environmental and Economic issues in society- failure in any of these affect women and girls disproportionately.
- EDI speaks to change . Be part of it
- Join the consultation- closes by 15<sup>th</sup> August 2020-  
<http://www.wfeo.org/event/wfeo-webinar-on-diversity-and-inclusion/>