DRAFT AGENDA V1 WFEO EXECUTIVE COUNCIL MEETING Wednesday 24 October 2018 9.00am - 6.00pm Institution of Civil Engineers, Council Room, One Great George Street, London UK

Present

A. MEMBERS

- 1) Officers
- a. Board Members

M. Kanga

K. Gong

J. Spitalnik

R. Vachon

C. Remec

S. C. Tan

b. Vice-presidents

V. Agberagba

M. Alameddine

J. E. Alva Hurtado

Y. Brijmohan

Z. Garashi

M. Manuhwa

J. Venables

2. National Members

A. Basa India

M. Al Gassab Bahrain

H. Bedelian UK

K. Chehab Lebanon

R. Li China

N. Monda Italy

T. Sancho Spain

V. Mujumdar USA

3. International Members

A. Al Adithi FAE

P. Jowitt **CEC**

J. Riungu **FAEO**

S.C. Tan FEIAP representing J. Li

J. Vieira **FEANI**

M. T. Dalenz UPADI representing E. Amorim

4. Staff

J. de Méreuil Executive Director

B. OBSERVERS

K. Agyepong Ghana M. Al Saleh Palestine S. Banerjee India F. Bolzan **CONFEA** F. Bou Diab Lebanon D. Lee Yee Cheong Malaysia F. De Almeida Santos Portugal S. DelVecchio **USA** B. El Hassan Lebanon T. Elias Rwanda I. Farmer UK I. Haq Pakistan R. Kemper **USA**

N. Khatib Khatib & Alami J. Krüger CONFEA K. Jacobs South Africa

A. Lopez Italy C. Loureiro Portugal F. Lureau France J. Meegoda **FEISCA** C. Mineiro Aires Portugal J.P. Mohsen **USA** A. Mokuolu Nigeria A. Myint Myanmar D. Lapp Canada T. Latt Myanmar R. Orvieto Italy A. Pratt **USA** Zimbabwe B. Rafemoyo B. Rutembesa Rwanda J. F. Saez Rubio **WCCE** M. Shehu **FAEO** T. Smith **USA** J. Southwood Canada F. Thabet Tunisia C. Than Myanmar WomEng H. Vallab O. Vargas Costa Rica N. Vasova India

J. Kretschmann
M. van Veelen
SAICE
E. Kerst
J. Thomson
R. Magjarevic
SMT-LB
SAICE
SAICE
IFME

T. Bélaud WFEO Secretariat

Lebanon

1. Opening remarks

M. Wehbe

President Dr. Marlene Kanga welcomed all participants to the meeting, in particular guests, sponsors, and congratulated representatives of ICE for the excellent organization of GEC2018. She recalled that observers have no right to speak excepted if they are invited to do so.

2. Apologies for absence

Amongst the Council members, Sam Grossman (Vice-president, Chair of CE), Ping Jeng (acting chair, CEIT), J. Li (FEIAP), E. Amorim (UPADI) and S. S. Rathore (Vice-president, Chair of CIC) have apologized.

3. Appointment of advisors for the meeting

François Lureau (France, Chair of the Nominations committee) and Mustafa Shehu (Nigeria, Chair of the Award committee) were appointed as advisors.

4. Approval of the Agenda

The agenda was approved.

5. Acknowledgement of Presidents and Guests

Attending Presidents and CEOs of member institutions were acknowledged and thanked for their presence.

6. Approval of the Draft Minutes of the Executive Council Meetings of:

- 30 November 2017
- 2 December 2017

A motion was carried to approve these minutes, with the addition of Tomas Sancho's name in the list of National members.

Motion 1

Action Secretariat: to modify the minutes

7. Matters arising from the Minutes - review of status of agreed actions

Dr. Kanga presented a synthesis of the actions listed from minutes of the previous meeting in Rome, showing those accomplished (33/35) and those still in progress (2, including the review of STCs' strategic plans and member fees).

Action: J. Riungu should circulate the FAEO report, with a link to the Africa Catalyst website

A discussion took place about the voting rights of members of the Council whose national member organizations were not in good standing. In particular, the matter aroused of whether officers of the Board were elected as individuals or as representatives of their respective national member organization.

A motion was carried to decide that all members of the Council should remain with their voting rights for the meeting regardless of the situation of their member organization. This motion was approved

Motion 2

A motion was carried to ask the Executive Board and Governance Committee to clarify this matter for the future, as the Constitution, art. 6, states that members of the Council remain in their respective position as long as their sponsoring organizations are in good standing. The clarification should be made in the RoPs.

Motion 3

8. To Receive the Minutes of the Executive Board Meetings of:

- 29 November 2017
- 2 December 2017
- 22 January 2018
- 5 March 2018

- 18 June 2018
- 23 July 2018
- 3 September 2018

On a request from a Council member to have them quickly after the meetings, Marlene Kanga explained they were communicated without obligation and for transparency purpose only and are uploaded as approved on the internal WFEO website.

The Council took note of these minutes.

FINANCE AND ADMINISTRATION

9. **Report of the Treasurer** (Finance Committee)

a) Audited 2017 accounts

The Treasurer Seng Chuan Tan presented his report, showing that global administration and activity costs are in line with the budget and the last forecast discussed in Rome in 2017.

The positive result of EUR 81,117 counterbalanced the negative results of previous years, thanks to many last minutes payments of subscriptions for the Rome GA and the positive outcome of a legal case.

The reserves as of December 31 reaches EUR 453,510, equivalent to 21 months of expenditures.

The Council unanimously approved the 2017 audited accounts.

Motion 4

- b) 2018 management accounts as at 30 September 2018 (3rd quarter of 2018)
- c) Sponsorships 2018, status of March 2018 event

Review of estimated position: the 2018 accounts for the first three terms show that 81% of the budget income was realized. In spite of a rather low level of payments of subscription fees (consistently with the budget), the balance sheet shows a good level of advancement of the budget, as administration and projects expenses are at the budget, and as associate subscriptions, subventions and sponsorships counterbalances the decrease of national and international members payments.

The forecast for 2018 shows that the budget should be executed at c. 95%, and that the deficit should reach EUR. 16,700, to be compared with the EUR 81,118 surplus in 2017.

d) Review of the draft budget for 2019

The 2019 budget, as voted in Rome in December 2017, showed a slight deficit of (4,900€). The estimate for 2019, with an addition of \$10,000 from our sponsor GREE (differed income of \$50,000 on 5 years, not taken into account in the budget), shows a slightly positive result.

e) Review of status of payment of member fees

The review of payments shows a strong decrease of national and international member payments, as anticipated after the change of fee system in Rome. However, 55 voting members are in good standing as of October 17, and 66% of the dues paid; but the efforts to get the fees paid have been very time-consuming for the Secretariat.

A member proposed that a discount should be given in case of early payment.

The financial report was approved unanimously

10. Report of the Internal auditor (Haro Bedelian)

The Internal auditor presented his report, which is only about the 2017 period. Whilst appreciating the efforts made to stabilize the Federation's financial status and increasing the level of activities and the number of projects, the report insists on the need for additional resources, in order for STCs and for WFEO itself to participate in important projects. The internal auditor also expressed his satisfaction about the excellent 2017 result, including the resolution of a major legal case. He also insisted on the necessity to reinforce the Secretariat to have WFEO important projects carried out properly

A request was made to give to the Council the documents on sponsors prepared by the Secretariat for the Board.

Action Secretariat: to have the document accessible for Exco members on the website

Members noted the internal auditor's report

11. Report of the executive director

a) Administration, offices and staffing

The Secretariat is composed of J. de Méreuil, Executive Director, Théo Bélaud and Ivan Ruiz, plus Isabelle Cafaro as part time accountant. The offices are located in UNESCO premises, with no plan to move on the short term.

b) Website and newsletters

A new website has just been released. The Webmaster report is available on the website.

c) Relations with UNESCO

The Secretariat further developed its relations with UNESCO, participating in events, meeting new staff in Natural Science Department. Jacques de Méreuil successfully intervened at a capacity building information meeting organized by UNESCO Natural Sciences Sector on 1 October.

d) Legal affairs

The court hearing concerning the dismissal of WFEO former Marketing Director was postponed several times until 25 October 2018. Our new legal firm is in charge.

Action: The written report of the executive director to be uploaded in the internal WFEO website.

Members noted the Executive Director's report

12. Membership

a) Prospects and contacts

Two possible candidate organizations were invited by Marlene Kanga to send observers at the Executive Council meeting: the International Federation of Bio-Medical Engineering (IFMBE), and the International Federation of Municipal Engineers (IFME).

John Thomson, President of IFME, and Prof. Ratko Magjarevic, President-Elect of IFMBE, presented their respective organizations.

The Secretariat had other contacts in the previous months in Asia (Vietnam, Timor Leste...) and tried to reach European organizations that were founding members of WFEO in Belgium, Netherlands, Austria, Scandinavian countries...

Contacts with VDI and DVT in Germany were also relaunched.

b) New members

In 2018, the Executive Council for national membership accepted the candidacy of three national organisations: in Ethiopia, Oman and Myanmar (MEngC), but only the latest one paid its fees and was thus accepted as member. Three new Associates were also accepted: WomEng, MES and GCPES.

c) Applications

SAICE's President, E. Kerst, presented the South African Institution of Civil Engineers. Its application was already accepted by the Council through virtual voting, but ECSA (national member for South Africa) had asked for the decision to be withheld until the London meeting.

ECSA Vice President K. Jacobs was invited to present his views according to which this application should be turned down, but no evidence was presented.

A motion was adopted to confirm SAICE's application's acceptance.

Motion 6

DMT-LB's Chairman, J. Kretschmann, presented the association. It is a non-for-profit society, active in education and research in the mining field, sponsor of the Technische Hochschule Georg Agricola, an important engineering school in Bochum, Germany, and of the German Mining Museum.

A motion was adopted to accept DMT-LB's application.

Motion 7

The matter of IPEM's application, who applied in March 2018 and was admitted as Associate by the Council, was re-debated, as further inquiries have shown that this association was not registered in Myanmar or anywhere else. Their representatives had been invited to give further explanation in front of the Council, but they declined. They were also informed that their membership may be terminated and in this case, their fee would be returned.

Members insisted that in the future, the national member involved, if any, should be consulted for getting associate status.

A motion was adopted to terminate IPEM membership in 2018 and return their fee.

Motion 8

Action Secretariat

d) Withdrawals and changes

We have to record the resignation of one Associate, COPIMERA, and two international members: AFEO and very recently ACECC.

Contact was re-established with our member in South Korea.

The Secretariat will try to find new members for Turkey and Hungary, with the help of Crtomir Remec.

Action Secretariat

STRATEGIC MATTERS FOR DECISION

13. Amendments to Governance Documents

- a. Task Force on WFEO Governing Documents (Vilas Mujumdar)
- b. Amendments to the WFEO Rules of Procedures:
 - (i) Main Rules of procedures
 - (ii) Annex B Election procedures
 - (iii) Annex C Board Committees, STCs and PICs
 - (iv) Annex D Conferences
 - (v) Annex F Logo

- (vi) Annex G Membership procedures
- c. Financial delegations
- d. Proposed amendments to Constitution (requires GA approval)

Vilas Mujumdar presented the amendments to the governance documents. He explained that the Governance Committee worked on proposals of the Board, whose aim was to globally update the Federation's governing documents.

Changes to the Rules of procedure are of Executive Council's competence and are presented for immediate decision, when changes to the Constitution are only presented to be approved under provision of its approval by the General Assembly (any change to the Constitution needs to be proposed at least five months prior to the GA).

The changes mainly consist in re-organizing the WFEO STCs, creating two categories (Technical Committees and Policy Implementation Committees) and recognising various Working Groups (TFGD etc) as Board committees. The amendments clarify the status, scope, membership and hosting rules for all those bodies.

Other changes are about the voting procedure (in particular, use of the STV voting system). François Lureau, Chair of the Nominations Committee, presented those changes.

Other minor changes concern the hosting of WFEO conferences and General Assemblies, the use of WFEO trademark and logo and the mandatory use of Creative Commons License, and financial and signature delegations from the President to the Executive Director, in compliance with French Law.

A motion to accept the changes in the Rules of Procedures, as presented by Vilas Mujumdar, was adopted.

Motion 9

A motion to accept changes in the Constitution, for vote in General Assembly, was adopted

Motion 10

14. International Members Representation at Executive Council

a. Summary of members' consultation

President M. Kanga reminded the Executive Council that a consultation was launched in April amongst all WFEO members to know their opinion about the international members' representation at the Council. This was made necessary because of the situation created by the last related amendment to the RoPs in 2011 that stated a list of international members with a seat at the Council, making it impossible for others to have one, and giving the Council the virtual power to change its own members.

The consultation has shown a preference of members for a stable number (6) of international members, and in favor of a system giving the same rights to each international member.

b. <u>Decision on proposed representation model</u>

Consequently, the Board, in accordance with the above principle, drafted two proposals.

- UPADI made a third proposal, raising the number of IM seats at the Executive Council to 8:
 4 IMs that represent the major continental zones: Africa, Asia & Pacific, Americas,
 - Europe will have a seat. If there is more than one organization for a zone, an election by the General Assembly for that position is needed;
 - FAE and CEC, will have a permanent seat on the Executive Council;
 - 2 IMs to be elected by the General Assembly for a four-year term.

The number of NMs would be increased from 8 to 11 to maintain the percentage of NMs represented on the Executive Council, and the total number of voting members at the Executive Council would be 35 instead of 30.

The models are available on the WFEO website for the information of the Executive Council.

A motion was carried to support UPADI's proposal and this motion was adopted.

Motion 11

c. Next steps

This decision will need further amendments to the RoPs and the Constitution (as the number of seats will change). The vote will be taken at the General Assembly in Melbourne in 2019 and the changes will take effect following the elections at the next General Assembly in 2021.

<u>Action Secretariat:</u> A proposal will be prepared and circulated for Council's approval by distant vote at least five months before the General Assembly.

15. Membership Fees

International members (FEIAP and USEA) have sent a letter complaining about the level of fees $(\in 4,050)$ for organizations which were not members at the creation of WFEO, and requesting a review of this amount.

At the request of FEIAP, USEA and other members, the issue of member dues was discussed.

Among international members, €2700 is currently the fee for CEC, UPADI, FEANI and FAE, the others paying €4,050.

On the proposal of SC Tan, it was agreed to align fees on the lower fee in the two-level structure that was agreed in 2017. This is a reduction from the current fee of €4050 for a number of them. The single feel level is consistent with the view of all members that all IMs should be treated equally.

The WFEO Constitution requires that fees are to be approved by the General Assembly; therefore the Executive Council cannot make changes.

A motion in two parts was unanimously adopted:

- A task group to review the fees will be established, chaired by Prof. Gong Ke, with Eng. Seng Chuan Tan (Treasurer) and the Secretariat, undertaking this review for the WFEO Executive Board. Proposed models will be advised during 2019. (Action)
- All international members are requested to pay €2700 for 2018 and 2019; they will thus be considered to be in good standing for the elections and to take their positions as IM representatives at the Executive Council and General Assembly in November 2019, pending the decision on the revised fee model. A decision about any arrears arising will be made at the General Assembly.

Motion 12

16. Special Projects

a. <u>Infrastructure Report Card Working Group</u>

According to a decision by the Executive Board, a working group hosted by FAEO should now manage the project.

Credit was given to Martin Van Veelen for developing the initiative concept. M. Van Veelen will chair the Working Group.

A proposal was shown. Paul Jowitt, being happy with the new structure, mentioned that there would be a meeting the next day with a possible donator to help disseminate the tool in various countries.

A motion to support the creation of a WG hosted by FAEO was carried.

Motion 13

b. Water Working Group

Tomas Sancho presented this new WG, to be hosted by IIE, WFEO Spanish member, and co-animated by Spain and Portugal. Three specific projects will be launched in 2019, 2020 and 2021. Haro Bedelian mentioned that ICE is also willing to work on the subject of water.

A motion to support the creation of the WG hosted by IIE was carried.

Motion 14

ACTIVITIES

17. President's Report (Marlene Kanga)

Marlene Kanga presented her report including the WFEO Engineering 2030 Plan, which collates the projects in progress by WFEO STCs as well as national and international members and partners. It is important for STCs and members to provide information to show the impact of the work of engineers in advancing the UN Sustainable Development Goals.

Full report and slide presentation are available on the internal website.

Participants took note of the report

18. WFEO 50th anniversary in 2018 (Jacques de Mereuil)

Jacques de Méreuil summarized various activities that had been launched during 2019, like the successful event organized at UNESCO on 7 March, the high quality video prepared by our Chinese member CAST, available on the website. This video should also be subtitled in different languages.

Action Secretariat

A dedicated bag and a special badge were prepared, distributed at the Gala Dinner on Monday night. The secretariat also intend to edit a history booklet and request participants and WFEO members to send relevant documents and photos

Action Secretariat

Participants took note of the report

19. GEC 2018, London (UK)

Participants expressed their complete satisfaction on this high quality and sold out event, which was prepared for the WFEO side by a steering Committee composed of Marlene Kanga, Gong Ke, Jacques de Méreuil and Haro Bedelian to ensure the liaison with ICE.

Three new awards were attributed, and Marlene Kanga awarded recognition medals to a number of participants.

The UN General Secretary Antonio Gutteres sent a declaration of support to ICE and WFEO. It will be uploaded on the website

Action Secretariat

Photos taken by a professional photographer during the Gala Dinner and the Executive Council will be made available on WFEO website, as usually. Other photos taken by participants are also welcome **Action Secretariat**

A report on the Conference and WFEO meetings will be prepared and published on the website. An Outcomes report will also be prepared. Mustafa Shehu mentioned he would write a report on "Energy in Africa following his presentation for the report. Pierre Lena will send a statement on the importance of climate change education.

Action MK and Secretariat

Participants took note of the report.

20. <u>Declaration of UN World Engineering Day 4th March (Marlene Kanga)</u>

More than 60 letters of support were received from peak international and national institutions, academies and national commissions to UNESCO

We hope the proposal to be included in the agenda for the Executive Board in April 2019, for final decision at the General Conference in October 2019, but we need first to have the subject officially supported by a country.

The secretariat will ask for a meeting with the Nigerian representation at UNESCO.

Action Secretariat

Participants took note of the report.

21. UNESCO Engineering Report II Status update

Marlene Kanga made a short update on the advancement of the project:

- a number of Exco members are participating in the process (advisory committee, writing of chapters...)
- target for publication is November 2019, with an event possibly set up for Melbourne WEC2019.

Participants took note of the report.

22. World Engineering Forum (Marwan Abdelhamid)

In the absence of Marwan Abdelhamid, Marlene Kanga explained that no firm decision had been taken yet by Abu Dhabi.

23. Reports from the Chairs of Committees and Working Groups

1) Nominations Committee (François Lureau)

The new voting procedures were approved earlier in the day and will be used for the elections at the General Assembly in Melbourne in 2019. It is hoped that this will be a more streamlined and efficient procedure.

Participants took note of the report

2) Awards Committee (Mustafa Shehu)

Presentation of winners of the inaugural WFEO Dr. Zuheir Alami Innovation Award and the WFEO GREE Women in Engineering Award

Mustafa Shehu mentioned he would like to relaunch relations with WEC (World Energy Council), and have them sponsor a future energy award.

Action J. Spitalnik

Participants took note of the report

3) WFEO/UN Relations Committee (Reginald Vachon)

Reginald Vachon explained it would be useful for representatives of WFEO towards various UN agencies meetings to have a WFEO business card.

Action Secretariat

Participants took note of the report

4) Strategic Planning Committee (Jose Vieira)

Prof. Vieira noted the actions that had been taken to progress the Strategic plan and will be reviewing the Plan and progress made during 2019.

Participants took note of the report

5) STCs Support and Review Group (Gong Ke)

The secretariat should ask National members to nominate members for various STCs **Action Secretariat.**

Participants took note of the report

6) STCs Chairs Committee (Martin Manuhwa)

Martin Manuhwa provided a summary of the STC Chairs Committee meeting.

Marlene Kanga requested all STC Chairs provide information to the secretariat for the biennial report, with relation to the UN SDGs. The report will be prepared in 2019.

Action Secretariat and STC Chairs

Participants took note of the report

24. Special Activities

7) International Education

Yashin Brijmohan made a small report on the meeting held in London on 21 October

Participants took note of the report

8) Africa Engineering Week

Yashin Brijmohan reported that the last meeting in Mombasa, Kenya, in September was a real success, with some 800 participants.

Marlene Kanga explained that AEW is a strategic initiative of WFEO, which unfortunately was not appropriately represented in Mombasa. There was also no message from WFEO in the brochure. She thus asked for a reinforcement of AEW governance, with a contract signed with WFEO and hosting member for future events. This will secure the present ownership of AEW.

Action Secretariat

Participants took note of the report

25. Other international agency relationships

1) Other activities at UN Agencies (Geneva, Kenya, etc.) Various national member representatives have attended meetings on behalf of WFEO.

2) UN University Council nominations

4 nominations were sent by WFEO, no outcome has been received to date

3) ISO Technical Committee (TC-59) Anti-Corruption nominations

Kamel Ayadi and Martin Manuhwa have been nominated to TC-59 to continue their contribution to developing this Standard.

4) OECD relationships

Meetings were held with OECD on integrity matters and Martin Manuhwa presented at the Integrity Forum in Paris in March 2018.

5) ONUDI

Gong Ke will be attending their Industrial Board meeting in Vienna in November 2018

6) IEA

Marlene Kanga attended the meeting in June 2018 in London to activate the MoU with IEA. This has resulted in good collaboration to progress capacity building in engineering education.

7) UNFCCC

Representatives of the CEE, with D. Danyluk as focal point, will be attending COP24 in Poland in December 2018. Three side events will be organized.

26. Reports on the Projects of the Standing Technical Committees

All reports presented are available on the WFEO private website

1. Report of the Committee on Education in Engineering (CEIE)

Report presented by M. Alameddine

2. Report of the Committee on Engineering and the Environment (CEE)

Report presented by J. Venables

3. Report of the Committee on Information and Communication (CIC)

Report presented by A. Basa

4. Report of the Committee on Engineering Innovative Technologies (CEIT)

Report presented by Gong Ke

5. Report of the Committee on Engineering Capacity Building (CECB)\

Report presented by Y. Brijmohan

6. Report of the Committee on Energy (CE)

Report presented by Y. Brijmohan

- 7. Report of the Committee on Women in Engineering (WIE) Report presented by V. Agberagba
- 8. Report of the Committee on Anti-corruption (CAC) Report presented by M. Manuhwa
- 9. Report of the Committee on Disaster Risk Management (CDRM) Report presented by J. Alva
- 10. Report of the Committee on Young Engineers/Future Leaders (YE/FL) Report presented by Z. Garashi

Participants took note of the reports

27. Programs/Projects of the International Members

- 1) FEANI
- J. Vieira made a comprehensive slides presentation of FEANI activities, mentioning the recent launch of the Engineers Europe Advisory Group, where J. de Méreuil represented WFEO.
 - 2) UPADI

Maria Teresa Dalenz made a slides presentation (available on the website)

- 3) FEIAP
- SC Tan presented FEIAP report
- 4) FAEO

Julius Riungu presented his report and mentioned that FAEO's structure is reinforced thanks to Africa Catalyst's funds.

5) FAE

Adil Al Hadhiti presented his report

6) CEC

Paul Jowitt mentioned a workshop on capacity building to be held the following day

Participants took note of the reports

28. FUTURE EVENTS: Status and preparation

- a) Executive Board meetings and WCF2019, Ljubljana, Slovenia, (Crtomir Remec) A call for paper was launched, with a deadline on 15 November 2018 (postponed to 31 December since)
- b) General Assembly and WEC2019- Melbourne (Marlene Kanga) A call for paper was launched, with a deadline on 18 January 2019
- c) Executive Council 2020, Kigali, Rwanda A PowerPoint presentation was done, available on WFEO website

- d) General Assembly 2021, Doha, Qatar (no report)
- e) Executive Council 2022, Costa Rica (no report)
- f) General Assembly and WEC 2023 Prague, Czech Republic (no report)

29. Miscellaneous

Marlene Kanga mentioned a letter sent on 14 Feb. by Adil Al Hadhiti, Secretary General of FAE, requesting a waiving of 2018 dues for Syria, Libya and Yemen, which are unable to pay due to their political situation.

The request was noted, while, in accordance with the answer already sent, it was asked that each national members send a letter to the Executive Board for consideration of its situation, with official letterhead. The request is the same regarding agreements signed in 2017 with FAE regarding Syria, Libya, Yemen and Sudan.

Action FAE / Secretariat

Nicola Monda stated that an action was launched by EAMC to establish certificates of competences in the Arab region. He will send a report.

Action Nicola Monda

30. Closing Remarks

Marlene Kanga concluded the meeting in presenting the very sincere thanks of all participants to ICE staff present for the excellent organization of the conference and WFEO meetings.

Next meeting will be held in Melbourne on 24 November 2019.