



Activity report from [ISO/TC 309 Governance of organizations](#)

August 2024

HIGHLIGHTS

Standards due to publish by end of 2024

- ISO 37001:2016 *Anti-bribery management systems – Requirements with guidance for use*: currently under limited revision. DIS closed 29 April 2024, comments have been resolved. Due for publication in Q4 2024.
- ISO 37003 *Fraud Control Management Systems – Guidance for organizations responding to the risk of fraud*: DIS closed 8 April 2024. FDIS due September 2024.
- ISO 37005 *Selecting, Creating and Using Indicators: Guidance for Governing Bodies (WG1)*: Publication August 2024.

Standards currently [under development](#):

- ISO 37009 *Conflicts of interest – Guidelines*: DIS ballot closes 7 November 2024.
- ISO 37011 *Purpose Driven Organizations – Guidance*: approved for development in WG1.
- ISO 37200 *Guidance for the prevention, identification and response to human trafficking, forced labour, and modern slavery*: under development in WG10.
- ISO 37201 *Management systems to prevent and combat violence against women in organizations — Requirements with guidance for use*: approved for development.
- ISO 37302 *Compliance management – Evaluation of effectiveness*: DIS runs to 26 August 2024.
- ISO 37303 *Compliance management – Competence management and personnel development*: DIS runs to 26 August 2024.
- ISO 37401 *Diversity management systems – Requirements with guidance for use*: Approved February 2024, under development in WG11.

Standards awaiting development approval

- ISO 37014 *Governance of organizations – Governance maturity for groups of organizations – Guidance* under new work item ballot closing 21 September 2024.
- ISO 37304 *Compliance management systems – Requirements for bodies providing audit and certification of compliance management systems*, under new work item ballot closing 25 September 2024.
- Preliminary work approved on ISO 37010 *Governance of organizations - General principles for ESG disclosure (AHG6)*

Next TC309 plenary meetings take place from 3rd to 8th November in Shenzhen, China.

1 Title and Scope

The title and scope of the committee were established at the first meeting of the committee in November 2016, and confirmed by TMB resolution 141/2016:

Title: Governance of organizations.

Scope: Standardization in the field of governance relating to aspects of direction, control and accountability of organizations.



2 Chair and Committee Manager

Chair Kev Brear, United Kingdom
Vice Chair (Twin) Axel Kravatzky, Trinidad & Tobago
Committee Manager Mr. Mike Henigan, BSI, United Kingdom

3 Membership (25th June 2024)

3.1 P and O Members

Participating Members 58

Country/Territory	Acronym
Argentina	IRAM
Australia	SA
Austria	ASI
Azerbaijan	AZSTAND
Bahrain	BTMD
Brazil	ABNT
Canada	SCC
Chile	INN
China	SAC
Colombia	ICONTEC
Congo, The Democratic Republic of the	OCC
Costa Rica	INTECO
Croatia	HZN
Cyprus	CYS
Denmark	DS
Ecuador	INEN
Egypt	EOS
France	AFNOR
Germany	DIN
Guatemala	COGUANOR
India	BIS
Indonesia	BSN
Iran, Islamic Republic of	INSO
Ireland	NSAI
Italy	UNI
Jamaica	BSJ
Japan	JISC
Kazakhstan	CTRM
Kenya	KEBS
Korea, Republic of	KATS
Latvia	LVS
Lithuania	LST
Malaysia	DSM

Country/Territory	Acronym
Mongolia	MASM
Morocco	IMANOR
Netherlands	NEN
Norway	SN
Panama	DGNTI
Peru	INACAL
Portugal	IPQ
Romania	ASRO
Russian Federation	GOST R
Saint Lucia	SLBS
Saudi Arabia	SASO
Senegal	ASN
Serbia	ISS
Singapore	SSC
Slovakia	UNMS SR
South Africa	SABS
Spain	UNE
Sri Lanka	SLSI
Sweden	SIS
Switzerland	SNV
Trinidad and Tobago	TTBS
Tunisia	INNORPI
Uganda	UNBS
United Arab Emirates	MoIAT-STR
United Kingdom	BSI



Observing Members 25

Country/Territory	Acronym
Algeria	IANOR
Angola	INIQ
Belarus	BELST
Benin	ANM
Bolivia, Plurinational State of	IBNORCA
Bulgaria	BDS
Cameroon	ANOR
Côte d'Ivoire	CODINORM
Cuba	NC
Czech Republic	UNMZ
Dominican Republic	INDOCAL
El Salvador	OSN
Finland	SFS
Gabon	AGANOR
Greece	NQIS ELOT

Country/Territory	Acronym
Hong Kong Special Administrative Region of China	ITCHKSAR
Hungary	MSZT
Israel	SII
Jordan	JSMO
Luxembourg	ILNAS
Mexico	DGN
New Zealand	NZSO
Nigeria	SON
North Macedonia	ISRSM
Poland	PKN
Uruguay	UNIT
Zimbabwe	SAZ

3.2 Internal liaisons

TC309 can access the documents of the following committees:

ISO/CASCO	Committee on conformity assessment
ISO/IEC JTC 1/SC 27	Information security, cybersecurity and privacy protection
ISO/IEC JTC 1/SC 40	IT service management and IT governance
ISO/IEC JTC 1/SC 42	Artificial intelligence
ISO/TC 46/SC 11	Archives/records management
ISO/TC 176	Quality management and quality assurance
ISO/TC 207	Environmental management
ISO/TC 207/SC 1	Environmental management systems
ISO/TC 207/SC 2	Environmental auditing and related environmental investigations
ISO/TC 224	Drinking water, wastewater and stormwater systems and services
ISO/TC 251	Asset management
ISO/TC 258	Project, programme and portfolio management
ISO/TC 260	Human resource management
ISO/TC 262	Risk management
ISO/TC 268	Sustainable cities and communities
ISO/TC 283	Occupational health and safety management
ISO/TC 286	Collaborative business relationship management
ISO/TC 292	Security and resilience
ISO/TC 307	Blockchain and distributed ledger technologies
ISO/TC 314	Ageing Societies
ISO/TC 322	Sustainable finance
ISO/PC 337	Guidelines for the promotion and implementation of gender equality
ISO/PC 343	Management System for UN Sustainable development goals – Requirements for any organization



TC 309 is represented on ISO Climate Change Coordination Committee (CCCC), ISO ESG Coordination Committee (ESGCC) and Joint Technical Coordination Group on MSS (JTCCG).

The following committees can access the documents of TC 309

ISO/CASCO	Committee on conformity assessment
ISO/IEC JTC 1/SC 27	Information security, cybersecurity and privacy protection
ISO/IEC JTC 1/SC 40	IT Service Management and IT Governance
ISO/IEC JTC 1/SC 42	Artificial intelligence
ISO/TC 46/SC 11	Archives/records management
ISO/TC 68	Financial services
ISO/TC 176	Quality management and quality assurance
ISO/TC 176/SC 1	Concepts and terminology
ISO/TC 207	Environmental management
ISO/TC 207/SC 1	Environmental management systems
ISO/TC 207/SC 2	Environmental auditing and related environmental investigations
ISO/TC 224	Drinking water, wastewater and stormwater systems and services
ISO/TC 258	Project, programme and portfolio management
ISO/TC 260	Human resource management
ISO/TC 262	Risk management
ISO/TC 283	Occupational health and safety management
ISO/TC 286	Collaborative business relationship management
ISO/TC 301	Energy management and energy savings
ISO/TC 307	Blockchain and distributed ledger technologies
ISO/TC 322	Sustainable finance
ISO/TC 324	Sharing economy
ISO/PC 337	Guidelines for the promotion and implementation of gender equality

3.3 External liaisons

ACCA	Association of Chartered Certified Accountants	A
ACi	Association of Corporate Investigators	A
EBRD	European Bank for Reconstruction and Development	A
ECI	Ethics and Compliance Initiative	A
ecoDa	European Confederation of Directors Association	A
ETUC	the European Trade Union Confederation	A
FIEC	European Construction Industry Federation	A
Govern for Impact	International Policy Governance Association	A
IBE	Institute of Business Ethics	A
ICDPASO	International Commercial Dispute Prevention and Settlement Organization	A
ICGN	International Corporate Governance Network	A
IFC	International Finance Corporation	A
IFCA	International Federation of Compliance Associations	A
IIA	The Institute of Internal Auditors	A
IIOA	Independent International Organization for Assurance	A
IIRC	International Integrated Reporting Council	A
IRM	The Institute of Risk Management	A
OAS	Organization of American States	A
OECD	Organisation for Economic Co-operation and Development, OECD	A
RIMS	The Risk Management Society	A
SVI	Social Value International	A
The CQI	The Chartered Quality Institute	A
Transparency International	Transparency International	A
UNCTAD	United Nations Conference on Trade and Development	A
WBCSD	World Business Council for Sustainable Development	A
WFEO	World Federation of Engineering Organizations	A
WIN	Worldwide independent network	A
IFAC	International Federation of Accountants	C



4. Working Groups, Ad Hoc Groups and Advisory Group

Working Group title	Standards, Purpose
Working Group 1 Guidance for the Governance of Organizations	<ul style="list-style-type: none"> • ISO 37000:2021 <i>Guidance for the Governance of Organizations.</i> • ISO 37005 <i>Selecting, Creating and Using Indicators – Guidance for Governing Bodies</i> • ISO PWI 37006 <i>Indicators of Effective Organizational Governance – Guidance</i> • ISO 37011 <i>Purpose Driven Organizations – Guidance</i>
Working Group 2 Anti-Bribery Management Systems	<ul style="list-style-type: none"> • ISO 37001 <i>Practical Guide</i> (published June 2021) • Limited revision to ISO 37001:2016.
Working Group 4 Compliance Management Systems	<ul style="list-style-type: none"> • ISO 37301:2021 <i>Compliance management systems – Requirements with guidance for use</i> • ISO 37302 <i>Compliance management - Evaluation of effectiveness</i> • ISO 37303 <i>Compliance management - Competence management and personnel development</i>
Working Group 6 Governance Maturity Model	<ul style="list-style-type: none"> • ISO 37004 <i>Governance Maturity Model</i>
Working Group 7 Internal Investigations	<ul style="list-style-type: none"> • ISO TS 37008:2023 <i>Internal Investigations of Organizations – Guidance</i>
Working Group 8 Fraud controls	<ul style="list-style-type: none"> • ISO 37003 <i>Fraud Control Management Systems – Guidance for organizations responding to the risk of fraud</i>
Working Group 9 Conflicts of interest	<ul style="list-style-type: none"> • ISO 37009 <i>Conflicts of interest – Guidelines</i>
Working Group 10 Human Trafficking, Forced Labour and Human Rights	<ul style="list-style-type: none"> • ISO 37200 <i>Guidance for the prevention, identification and response to human trafficking, forced labour, and modern slavery</i>
Working Group 11 Diversity management systems	<ul style="list-style-type: none"> • ISO 37401 <i>Diversity management systems – Requirements with guidance for use.</i>
Working Group 12 Preventing and Combatting Violence against Women	<ul style="list-style-type: none"> • ISO 37301 <i>Management systems to prevent and combat violence against women in organizations – Requirements with guidance for use</i>
Developing Countries Co-ordination Group (DCCG)	<p>The DCCG focuses on the current and future standardization needs of developing countries including:</p> <ul style="list-style-type: none"> • sharing best practices and resources among TC 309 developing countries to identify their standardization needs and priorities; • exploring possible resourcing partnerships; • advising on developing country issues on current and future standardization within TC309; • considering sponsorship options available to developing countries to participate in TC309; • use of twinning as a means to build capacity and enhance participation.



Task Group 6 Terminology Co-ordination (TG6)	TG6 provides an oversight of how terminology is being used in TC309 standards and in related standards being developed by other committees. Also provides input to the JTCG, responsible for MSS and Annex SL High Level Structure.
Chair's Advisory Group (CAG)	Advisory function to assist TC leadership, planning and steering of TC309's work.
Advisory Group Communications and Engagement (AGCE)	Addresses communications and engagement issues around its standards, including the development of the ISO/TC 309 website .
Spanish Translation Task Force (STTF)	To develop translations of TC309 Standards and other support material.
AHG6 ESG and Climate Change Coordination	To: <ul style="list-style-type: none"> • support development of ISO PWI 37010 ESG Disclosure Principles, • support TC309 leadership in relation to work on ISO's ESG Coordination Committee (ESG CC) and Climate Change Coordination Committee (CCCC). • support work of TC309 nominees to Task Groups on the ESG CC and CCCC • support strategic focus areas to TMB Action Plan in relation to climate action and London Declaration.

5. Projects published by this Committee

ISO 37000:2021 <i>Guidance for Governance of Organizations</i>	Published 13 September 2021.
ISO 37001:2016 <i>Anti-bribery management systems - Requirements with guidance for use</i>	Published 13 October 2016. Systematic Review from October 2021 to March 2022.
ISO 37001:2016 <i>Anti-bribery management systems – A practical guide</i>	Published 1 June 2021. See TC 309 website .
ISO 37002:2021 <i>Whistleblowing management systems – Guidelines</i>	Published 26 July 2021.
ISO 37004:2023 <i>Governance of organizations — Governance maturity model — Guidance</i>	Published November 2023.
ISO TS 37008:2023 <i>Internal investigations of organizations – Guidance</i>	Published 27 July 2023.
ISO 37301:2021 <i>Compliance management systems – Requirements with guidance for use</i>	Published 13 April 2021.



ISO 19600:2014 *Compliance management systems – Guidelines*

Withdrawn on publication of ISO 37301:2021 on 13 April 2021.

Related projects

- ISO 17021-9:2016 Competence requirements for anti-bribery management system (CASCO), published October 2016
- ISO 17021-13:2021 Competence requirements for compliance management systems (CASCO), published December 2021

7. Meetings

Plenary meetings of ISO/TC 309 are as follows:

- 1) London, UK, November 2016
- 2) Quebec City, Canada, May 2017
- 3) Shenzhen, China, November 2017
- 4) Sydney, Australia, 1-8 November 2018
- 5) New Delhi, India, 3-9 November 2019
- 6) Zoom virtual meeting, 6 November 2020
- 7) Zoom virtual meeting, 24 November 2021
- 8) Zoom virtual meeting, 3 November 2022
- 9) Port of Spain, Trinidad and Tobago, 16 and 21 April 2023
- 10) Frankfurt (Oder), Germany, 8-13 October 2023
- 11) Shenzhen, China, 3-8 November 2024
- 12) Venue to be confirmed, November 2025



This committee contributes to the following [UN Sustainable Development Goals](#):

- 1 No Poverty
- 2 Zero Hunger
- 3 Good Health and Well-being
- 4 Quality Education
- 5 Gender Equality
- 8 Decent Work and Economic Growth
- 9 Industry, Innovation and Infrastructure
- 10 Reduced Inequality
- 11 Sustainable Cities and Communities
- 12 Responsible Production and Consumption
- 16 Peace, Justice and Strong Institutions