WFEO-WIE COMMITTEE REPORT
Vision and Mission

Vision Statement for WFEO-WIE
➢ To promote equality, diversity, and inclusivity in the engineering workforce (with a focus on women).

Mission Statement for WFEO-WIE
➢ To harness the collaborative power of the group to attract, retain, and promote the cause of females and other under-represented groups using innovation and technology to achieve a sustainable world, that leaves no one behind
WFEO-WIE has four overarching themes:

➢ **Theme 1**: Engineering Workforce Capacity building- to increase diversity and inclusivity in the future skills pipeline.

➢ **Theme 2**: Engineering Workforce Capacity building- to encourage female engineering retention and leadership

➢ **Theme 3**: Collection of Engineering Strategic Indicators

➢ **Theme 4**: Working in Partnership to address the Sustainable Development Goals, with a particular emphasis on Goal 5 and its relationship with the other Goals.
The WFEO-WIE facilitates programmes and activities to increase the visibility of women in WFEO by ensuring the active involvement of female engineers in other Standing Technical Committees (STC’s) of WFEO.

The WFEO-WIE works through its assigned theme leads to execute its strategy with the support of the hosting institution.

GhiE is hosting the WFEO-WIE Secretariat for 2024 to 2027

The WFEO-WIE Executive Committee has been established with representatives from 4 regions of WFEO (Africa, Asia/Pacific, Europe and Americas). We are working to get a representative from Arab Region.
Chair of WIE-WFEO
2024-2027

Ing. Dr Enyonam Kpekpena, Ghana
Past Theme 2 Lead (WFEO – WIE – 2020 - 2023)
President, Women in Engineering
(WinE, Ghana)
Deputy Chair of WIE-WFEO 2024-2027

IR Prof. Dr. LEONG Wai Yie, Malaysia
Past Theme 1 Lead WFE)-WIE 2020-2023
Past Chair, WIE Malaysia
Award Winner, WFEO Women In Engineering Award 2022
INWES Vice President of External Relations
WFEO-WIE Secretariat Team 2024-2027

Ing. Mavis Dede Allotey
Deputy Project Engineer
Ghana Ports and Harbours Authority

Organizer, WIE-WFEO

Ing. Felicia Ankrah - Quarm
Principal Electrical Engineer
Electricity Company of Ghana

Coordinator, WIE-WFEO
WFEO-WIE Secretariat Team 2024-2027

Zipporah K. Amankwah
Executive Director of Asaase Yaa & Friends Network
Youth in Engineering Programs Coordinator, Ghana

Administrator, WIE-WFEO

Ayisha Osmanu, Administrative Manager of the Ghana Institution of Engineering

Deputy Administrator, WIE-WFEO
Theme 1 Leads 2024-2027

IR Prof. Dr. LEONG Wai Yie, Malaysia
Past Theme 1 Lead WFE)-WIE 2020-2023
Past Chair, WIE Malaysia
Award Winner, WFEO Women In Engineering Award 2022
INWES Vice President of External Relations

Eng. Sharon Mabengwa Musonda, Zambia
Vice President, Membership and Continuous Professional Development, Engineering Institution of Zambia.
Theme 2 Leads 2024-2027

Eng. Jitu Kebede Guta, Ethiopia
Chair, Ethiopian association Civil Engineers (EACE)

Man Chit Jovian Cheung, Hong Kong
Theme 3 Leads 2024-2027

Yvette Ramos, Switzerland
President and cofounder WOMENVAI NGO
President Swiss Engineering, Switzerland
Past WFEO-WIE Theme Lead (2016-2019)

Jeanette Southwood, Canada
Vice President, Corporate Affairs and Strategic Partnerships, Engineers Canada
Past WFEO-WIE Theme 3 Lead (2020-2023)
Theme 4 Leads 2024-2027

Dawn Bonfield, UK
President, Commonwealth Engineers Council
WFEO-WIE Theme 4 Lead (2020-2023)

Eng. Agness Mofya Mwansa, Zambia
Chairperson - Zambia Women in Engineering Section,
Chairperson- SAFEO WIE.

Maria Noelia Centry Rodriguez, Peru
WFEO-WIE Rep, College of Engineers , Peru
Inter-Institutional Relations Coordinator, WIE Committee, College of Engineers, Peru.
WIE-WFEO - Advisors 2024-2027

Engr. Yetunde Holloway, Nigeria
Past Chair, WFEO-WIE

Engr. Tessy Gbayan, Nigeria
Past Administrative Officer, WFEO-WIE
Activities Completed

➢ Secretariat Admin and Governance Processes established
➢ Completed nominations and selection processes for WFEO-WIE theme leads
➢ Completed Orientation Processes for all members on the WIE-WFEO Executive Committee (WFEO-Theme Leads)
➢ Held 3 Theme Leads meetings
➢ Established WFEO-WIE Operations & Activity Calendar to cover 2024
   ➢ Meetings times
   ➢ Activities for 2024 (Webinars)
   ➢ Reporting schedules
   ➢ Newsletters Publishing
Next steps

➢ Hold INWED Webinar (10th INWED Anniversary)

➢ Work with PEIs and WIE chairs to align their WIE activities with WIE strategic objectives

➢ Implement WFEO-WIE Activities for 2024

➢ Ensure WIE representation on all WFEO STCs and WFEO Committees
Thank you