



FEDERATION OF AFRICAN ENGINEERING ORGANIZATIONS

FOCUS AREAS OF THE 6TH PRESIDENT FROM 2023-2024



Eng. KAZAWADI D. Papias
President, FAEO

The President of the Federation of African Engineering Organizations (FAEO), **ENG. KAZAWADI PAPIAS DEDEKI**, is calling for collaborative support from all members, partners, stakeholders and well-wishers in building a mutually beneficial framework embedded on the foundation of trust for sustainability. His term of office shall focus on the major four critical areas that are aimed at transforming and delivering on the mandate of the federation spanning from January 2023 to December 2024. These critical areas are namely; **Institutional Reform, Enhancing Partnerships, Digitization as a game Changer; and Enhancing Equality, Diversity and Inclusion**. These will be the cornerstone for impactful outcomes for the continent's engineering fraternity and the society at large.

1. Institutional Reform

Reforms will be carried out on the current FAEO governing documents to align them with the focus areas to pave way for development of a two-year action plan covering the period 2023-2024. Major changes will be carried out on the following documents:

- FAEO Constitution
- Rules of Procedures
- Financial Management and Resource Mobilization Strategy
- Membership Guidelines
- Engineering Accreditation Policy and Procedures Manual
- Equality, Diversity and Inclusion Manual
- Projects Anti-Corruption Standards (PACS) in procurement, engineering, construction and maintenance of infrastructures in Africa.
- Human Resource and Administrative Policy

2. Enhancing Partnerships

FAEO aims to strengthen existing strategic partnerships and create new ones with like-minded organizations and other potential collaborators in order to expand its resource base to effectively support its mandate. More emphasis will be put in advocating for independent feedback loop at the African Union (AU) and its organs to achieve Africa's desired transformation with engineering community's substantial contributions. New potential partnerships will be sought in the following strategic categories:

❖ Private Sector

By partnering with the private sector, FAEO will be able to create value proposition beneficial to the individual members and non-members that range from among other private engineering firms, contractors, manufacturing companies, industry associations, for the benefits of Africa Continental Free Trade Area (AfCFTA) accelerated implementation.

❖ Research and Academic Institutions

FAEO shall strengthen mutual cooperation and collaboration with the Continuing Professional Development (CPD) providers, Research and Higher Learning Institutions in Africa and beyond to promote research, development and innovation for the greater benefit of the engineering fraternity in Africa. The AAP Accord and other existing MoUs are the starting points for this initiative.

❖ International Affiliates and Associates

We shall continue to intensify strategies to attract more members from the international engineering fraternity based on sustainable mutual benefits.

3. Digitization as a Game Changer

FAEO shall digitize engineering practitioners' database in order to build reliable and trusted source of engineering services data through professional engineering institutions in Africa. This will not only help to cut costs but also make doing business possible by promoting market access of goods and services, plus mobility of engineering personnel and easily accessible by all the stakeholders. Focus will be put on the following:

❖ Professionals' Database

FAEO will develop, through its national members (PEIs), a database of all professionals (similar to a Master roll) in different domains and levels of expertise in engineering, that shall be provided to AfCFTA to draw from, when required. This will help address the challenge of foreign experts trying to solve African's problems. It's the Africa we want viewed from the African perspective.

❖ Harmonization of Standards

FAEO shall take advantage of our diverse expertise and our organized presence in most countries of the continent through the PEIs, by demonstrating readiness to handle the "Harmonization of Standards" element of the AfCFTA, faster and more efficiently than any other organ in the African Union.

❖ Grooming and Growing Indigenous African Engineering Firms

FAEO shall engage governments to commit to grooming and growing indigenous engineering consulting firms, manufacturers and contractors for sustainable industrialization within AfCFTA.

❖ Supporting E-commerce

FAEO shall deploy services designed to benefit its members and the general public, such as e-Commerce and e-Trade which shall be prioritized.

❖ Creating Markets

FAEO shall contribute to creating markets for engineering products and services in AfCFTA implementation.

❖ Knowledge Transfer and Investment Support

FAEO shall contribute to the movement of people and facilitating investment in AfCFTA implementation.

❖ Dispute Resolution

FAEO shall contribute to resolving disputes arising from infrastructure development projects within AfCFTA.

❖ Support to Innovation, R&D

FAEO shall contribute to further development of Research and Development in boosting industrial development within AfCFTA.

4. Enhancing Equality, Diversity and Inclusion

FAEO will intensify existing initiatives and engagements for Youth, Women and Persons with Disabilities (PWDs) who are Engineers, to become more relevant in providing sustainable and reliable solutions to the community and Africa at large.



ENG. KAZAWADI PAPIAS DEDEKI
FAEO PRESIDENT

FAEO Secretariat - Suite 205, 3rd Floor, National Engineering Centre,
Off National Mosque - Labour House Road, CBD, Abuja, Nigeria.

Tel: +234 803 396 0630; +234 8127 22222 8 Website: www.faeo.org

Email: info@faeo.org | executivedirector@faeo.org

Facebook: Federation of African Engineering Organizations

Twitter: @theofficialfaeo