



INTERNATIONAL WEBINAR

# PSYCHOLOGICAL SAFETY



World Federation of Engineering Organizations  
Fédération Mondiale des Organisations d'Ingénieurs  
Committee on Young Engineers / Future Leaders



# ABOUT PSYCHOLOGICAL SAFETY

## WHAT IS IT?

Psychological safety has become increasingly popular due to its relevance to agility, diversity, inclusion and remote working, especially since the pandemic.

Psychological safety is a belief that you feel individually and uniquely valued, empowered and respected. A culture that encourages psychological safety means that all feel comfortable to be completely themselves, where diversity, vulnerability and candour are encouraged and welcomed.

This discussion will provide its participants greater understanding of how and why to cultivate psychological safety in the workplace.

## EVENT OVERVIEW

- Why is it so important.
- What the absence and presence of it can look like.
- How policies, mechanisms, volunteering extra-curriculars can encourage it.
- How individuals can encourage it.
- How training, leadership, mentorship and support communities can encourage it.
- Success stories.



# OUR SERVICE

THE WORLD FEDERATION OF ENGINEERING ORGANISATIONS  
YOUNG ENGINEERS / FUTURE LEADERS COMMITTEE  
AND THE YOUNG ENGINEERS AUSTRALIA NATIONAL COMMITTEE  
ARE PLEASED TO PROVIDE YOU



**GREAT CONTENT  
AND SERVICE**



**FANTASTIC PANEL  
AND INSIGHT**



**NOVEMBER 20 - 06:00 PM EDT  
NOVEMBER 20 - 11:00 PM CET  
NOVEMBER 21 - 08:00 AM AEST**

**DURATION - 1 HOUR**

# OUR PANEL

## FELICITY FUREY



An award-winning business leader, engineer and entrepreneur, Felicity Furey has made a career out of making the 'impossible', possible.

Named one of AFR's 100 Women of Influence by age 26 and Boss Magazine's Young Executive of The Year, Felicity has led multi-million dollar engineering projects across Australia, founded several successful businesses including WeAspire, Power of Engineering and Machinam (pronounced mak-in-am) and secured partnerships with the likes of Qantas, Toyota and Energy Australia to bring her vision to life.

Felicity mentors high-performing teams and equips current and emerging leaders across every industry with the skills they need to make an impact and drive meaningful change. Felicity is the CEO of WeAspire and an Engineer in Residence at Swinburne University of Technology where she is undertaking a PhD in emerging leadership.

## ROB MOOLMAN



Dr. Rob Moolman is currently the Managing Director of the Kervale Development Group and the Executive Director of the Kervale Foundation. Prior to this, Rob grew up in South Africa and was an Economics and Accounting teacher for 13 years. He is passionate about education in order to help develop understanding, build community and inspire us all.

Rob received his PhD from the University of Melbourne, while researching school management and LGBTQIA+ inclusive policies or curriculums. In Australia, Rob worked as an Education Consultant at the Victorian Equal Opportunity and Human Rights Commission where he was engaged in helping schools be more inclusive of queer youth.

Later, Rob was the Executive Director of the Utah Pride Center where he developed an education department and resources for organisations who want to be spaces of change, a LGBTQIA+ Seniors and Elders Program, the People of Color and Allies group, restructured the organization through COVID-19, and developed and deepened collaborations with a variety of LGBTQIA+ and Ally community partner organizations.

# OUR PANEL

## CHRIS SIZEMORE



Chris Sizemore has dedicated himself to community improvement through volunteerism in both the corporate and nonprofit sectors. His professional experience is wide ranging, gaining perspectives from varying aspects of business, especially in nonprofit management, events, and corporate volunteerism.

Currently, Chris operates the LIFT (L3Harris Investing For Tomorrow) volunteer program at L3Harris Technologies, an agile global aerospace and defense technology innovator, delivering end-to-end solutions that meet customers' mission-critical needs. The company provides advanced defense and commercial technologies across space, air, land, sea, and cyber domains. The LIFT program annually operates 1,400 volunteer events and contributes 115,000+ hours across the globe to make a difference in communities where L3Harris employees live and work.

## ANDREA MARTIN



As the founder of Andrea Martin Consulting, Andrea has quickly become the go-to coach for high performing women. Andrea has extensive experience navigating the corporate world making a name for herself. As an immigrant, a mother of two, wife, people leader, and coach, she understands the dynamic of what it takes to wear many hats while still moving towards your goals.

Andrea holds a Bachelor Degree in Chemical Engineering, Masters in Business. Andrea is a Certified Leadership Coach, DISC Behavioral Analysis Trainer, with training at Institute for Professional Excellence in Coaching. She combines her experience leading multi-billion dollar projects, large organizations, coaching credentials and delivers a straightforward coaching perspective for her clients.

She has coached 100+ women on enhancing productivity, career development, and decision-making skills to create a more balanced lifestyle. The hard truth is that intelligence and hard work will only get you so far and many talented professionals are forgotten due to a lack of strategy. Andrea has made it her mission to support ambitious professionals that are done playing small and want to reach bigger goals.

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<https://lnkd.in/gtUHhm7T>

