

PROPOSED CHANGES TO PROFESSIONAL COMPETENCIES (TABLE 5) OF THE FRAMEWORK

Presented by

Prof. Dr. Charlie Than

President of the Myanmar Engineering Council,

Myanmar

http://www.wfeo.org/update-on-project-with-international-engineering-alliance-iea-and-wfeo/

Graduate Attributes

		WA Graduate (Professional)	SA Graduate (Technologist)	DA Graduate (Technician)
1.	Engineering Knowledge			
2.	Problem Analysis	Complex	Broadly defined	Well defined
3.	Design/ development of solutions	Complex	Broadly defined	Well defined
4.	Investigation	Complex	Broadly defined	Well defined
5.	Modern Tool Usage	Complex	Broadly defined	Well defined
6.	The Engineer and Society			
7.	Environment and Sustainability			
8.	Ethics			
9.	Individual and Team work			
10.	Communication	Complex	Broadly defined	Well defined
11.	Project Management and Finance			
12.	Life long learning			
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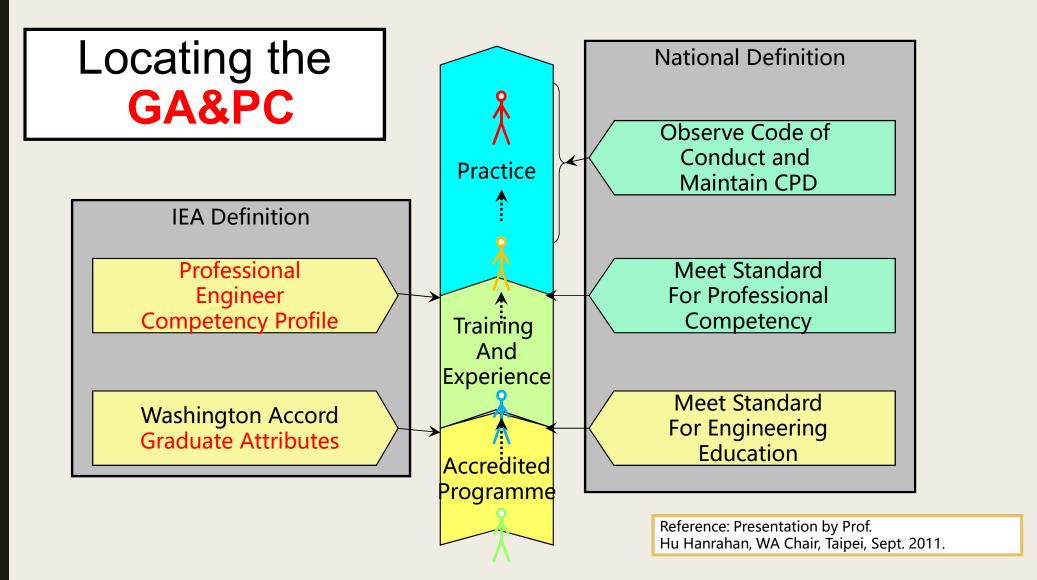


Professional Competency Profiles

	Element	Professional Engineer	Engineering Technologist	Engineering Technician
1.	Comprehend and apply universal knowledge	advanced	widely accepted applied	standardised
2.	Comprehend and apply local knowledge	advanced	widely accepted applied	standardised
3.	Problem analysis	complex	broadly-defined	well-defined
4.	Design and development of solutions	complex	broadly- defined	well- defined
5.	Evaluation	complex	broadly defined	well-defined
6.	Protection of society	complex	broadly-defined	well-defined
7.	Legal and regulatory	=	=	=
8.	Ethics	=	=	=
9.	Manage engineering activities	complex activities	broadly- defined	well- defined
10.	Communication	=	=	=
11.	Lifelong learning	=	=	=
12.	Judgment	complex	broadly defined	well-defined
13.	Responsibility for decisions	complex	broadly defined	well- defined

http://www.ieagreements.com/GradProfiles.cfm





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Table 5 Professional Competency Profiles

To meet the minimum standard of competence a person must demonstrate that he/she is able to practice competently in his/her practice area to the standard expected of a reasonable Professional Engineer/Engineering Technologist/Engineering Technologist.

The extent to which the person is able to perform each of the following elements in his/her practice area must be taken into account in assessing whether or not he/she meets the overall standard.

Proposed changes

To meet the minimum standard of competence a person must demonstrate the ability he/she is able to practice competently in his/her their practice area to the standard expected of a reasonable Professional Engineer/Engineering Technologist/Engineering Technician.

The extent to which the person is able to perform each of the following elements in their his/her practice area must be taken into account in assessing whether or not he/she meets the overall standard is met.

Reason for change: Gender neutral language used.

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Comprehend and apply universal knowledge: Breadth and depth of education and type of knowledge	EC1 : Comprehend and apply advanced knowledge of the widely-applied principles underpinning good practice		NC1: Comprehend and apply knowledge embodied in standardised practices

No Changes proposed.

Differentiating characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Comprehend and apply local knowledge: Type of local knowledge	EC2 : Comprehend and apply advanced knowledge of the widely-applied principles underpinning good practice specific to the jurisdiction in which he/she practices.	knowledge embodied procedures,	NC2: Comprehend and apply knowledge embodied in standardised practices specific to the jurisdiction in which he/she practices.

Proposed changes

Differentiating characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Comprehend and apply	EC2: Comprehend and apply advanced	TC2: Comprehend and apply the	NC2: Comprehend and apply knowledge
local knowledge: Type	knowledge of the widely-applied principles	knowledge embodied procedures,	embodied in standardised practices specific
of local knowledge	underpinning good practice specific to the	processes, systems or methodologies that	to the jurisdiction in which he/she of
	jurisdiction of in which he/she practice	is specific to the jurisdiction of in which	practice
		he/she-practices.	

Reason for change: Gender neutral language used.

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Problem analysis: Complexity of analysis	EC3: Define, investigate and analyse complex problems.	TC3: Identify, clarify, and analyse broadly-defined problems.	NC3: Identify, state and analyse well-defined problems.

Proposed changes

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Problem analysis: Complexity of analysis	complex problems using data and		NC3: Identify, state and analyse well-defined problems using the support of computing and information technologies

Reason for change:

The use of computing and IT tools has been added.

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Design and development of solutions: Nature of the problem and uniqueness of the solution			NC4: Design or develop solutions to well-defined problems

Proposed changes

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Design and development of solutions: Nature of the problem and uniqueness of the solution	stakeholder consultation	TC4: Design or develop inclusive solutions to broadly- defined problems	NC4: Design or develop inclusive solutions to well- defined problems

Reason for change:

The importance of inclusive solutions and stakeholder consultation has been added.

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Evaluation : Type of activity	EC5: Evaluate the outcomes and impacts of complex activities	TC4: Evaluate the outcomes and impacts of broadly defined activities	NC5: Evaluate the outcomes and impacts of well-defined activities

Proposed changes

Differentiatin Characterist	<u> </u>	Engineering Technologist	Engineering Technician
Evaluation: Type of activity		broadly defined activities in the contexts of	

Reason for change:

The importance of evaluation and risk assessment in broad contexts has been added.

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Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
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Protection of society:	EC6: Recognise the reasonably	TC6: Recognise the reasonably foreseeable	
Types of activity and	foreseeable social, cultural and	social, cultural and environmental effects of	foreseeable social, cultural and
responsibility to consider	environmental effects of complex activities	broadly-defined activities generally, and	environmental effects of well-defined
public.	generally, and have regard to the need for	have regard to the need for sustainability;	activities generally, and have regard to the
	sustainability; recognise that the protection	take responsibility in all these activities to	need for sustainability; use engineering
	of society is the highest priority	avoid putting the public at risk	technical expertise to prevent dangers to
	- '	-	the public
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Proposed changes

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Protection of society: Types of activity and responsibility to consider advancement of the UN Sustainable Development Goals public	foreseeable social, cultural and environmental effects of complex activities generally, and have regard to the need for sustainable outcomes that leave no one behind per the UN Sustainable Development Goals; global quality of life for humans and the environment. ility; recognise that the protection of society is	TC6: Recognise the reasonably foreseeable social, cultural and environmental effects of broadly-defined activities generally, and have regard to the need for sustainable outcomes that leave no one behind per the UN Sustainable Development Goals; global quality of life for humans and the environment. sustainability; take responsibility in all these activities to avoid	foreseeable social, cultural and environmental effects of well-defined activities generally, and have regard to the need for sustainable outcomes that leave
	the highest priority	putting the public at risk .	expertise to prevent dangers to the public.

Reason for change:

The importance of consideration of the advancement of the UN Sustainable Development Goals where relevant has been added

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Legal and regulatory: No differentiation in this characteristic	EC7: Meet all legal and regulatory requirements and protect public health and safety in the course of his or her activities	TC7: Meet all legal and regulatory requirements and protect public health and safety in the course of his or her activities	NC7: Meet all legal and regulatory requirements and protect public health and safety in the course of his or her activities

Proposed changes

Differentiating	Professional Engineer	Engineering Technologist	Engineering Technician
Characteristic			
Legal, environment,	EC7: Meet all legal and regulatory	TC7: Meet all legal and regulatory	NC7: Meet all legal and regulatory
cultural and	Requirements, protect public health and	requirements and protect public health	requirements and protect public health and
regulatory: No	safety, environment and cultural heritage	and safety environment and cultural	safety environment and cultural heritage in
differentiation in this	in the course of all his or her Activities	heritage in the course of all his or her	the course of <mark>all his or her activities</mark>
characteristic		activities	

Reason for change:

The importance of compliance with relevant laws and regulations including to protect the environment and cultural heritage and gender neutral language has been added.

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Ethics: No differentiation in this characteristic	EC8: Conduct his or her activities ethically	TC8: Conduct his or her activities ethically	NC8: Conduct his or her activities ethically

Proposed changes

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Ethics, Diversity, and	EC8: Conduct his or her all activities	TC8: Conduct his or her all activities	NC8: Conduct his or her all activities
Inclusion: No	ethically and inclusively, respecting	ethically, Respect in diverse teams and	ethically <mark>, in diverse teams Respect</mark>
differentiation in this	cultural, ethnic, religious and all other	understand the need for inclusion	diversity and understand the need for
characteristic	differences		inclusion

Reason for change:

The ethics of equal opportunity for all through working effectively in diverse and inclusive teams and gender neutral language has been added.

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Manage engineering activities: Types of activity	EC9: Manage part or all of one or more complex activities	.	NC9: Manage part or all of one or more well-defined activities

Reason for change: No proposed changes

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Communication: No differentiation in this characteristic	I	•	NC10: Communicate clearly with others in the course of his or her activities

Proposed changes

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Communication and	EC10: Communicate and collaborate	TC10: Communicate and collaborate	NC10: Communicate and collaborate
Collaboration:	using multiple mediums clearly and	using multiple mediums clearly and	using multiple mediums clearly and
Requirement for	inclusively with a broad range of	inclusively with a broad range of	inclusively with a broad range of
inclusive	stakeholders in the course of his or her all	stakeholders with others in the course of	stakeholders with others in the course of
communications, No	activities	his or her all activities	his or her all activities
differentiation in this			
characteristic			

Reason for change:

The importance of inclusive communications and gender neutral language has been added.

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Lifelong learning: Preparation for and depth of continuing learning.	EC11 : Undertake CPD activities sufficient to maintain and extend his or her competence		NC11: Undertake CPD activities sufficient to maintain and extend his or her competence

Proposed changes

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Continuing Professional Development (CPD) Lifelong learning: Preparation for and depth of continuing learning.	EC11: Undertake CPD activities sufficient to maintain and extend technical competencies and enhance their ability to adapt to emerging technologies and the ever changing nature of work. sufficient to maintain and extend his or her competencies	to emerging technologies and the ever	NC11: Undertake CPD activities to adapt to emerging technologies sufficient to maintain and extend his or her competence

Reason for change:

The importance of lifelong learning in a world of rapidly changing technologies and gender neutral language has been added.

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
and ability and judgement in relation to	EC11: Recognize complexity and assess alternatives in light of competing requirements and incomplete knowledge. Exercise sound judgement in the course of his or her complex activities	TC12: Choose appropriate technologies to deal with broadly defined problems. Exercise sound judgement in the course of his or her broadly-defined activities	technical expertise. Exercise sound

Proposed changes

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
and ability and judgement in relation to type of activity	EC11: Recognize complexity and assess alternatives in light of competing social, economic, environmental, cultural and other requirements and considering incomplete knowledge. Exercise sound judgement in the course of all his or her complex activities	TC12: Choose appropriate technologies to deal with broadly defined problems considering social, economic, environmental, cultural as needed. Exercise sound judgement in the course of his or her broadly-defined activities	technical expertise. Exercise sound judgement in the course of his or her well-defined activities

Reason for change:

The need to exercise judgement and application of knowledge and ability in broad context and gender neutral language has been added.

Differentiating Characteristic	Professional Engineer	Engineering Technologist	Engineering Technician
Responsibility for decisions: Type of activity for which responsibility is taken	EC12: Be responsible for making decisions on part or all of complex activities	TC13: Be responsible for making decisions on part or all of one or more broadly defined activities	NC13: Be responsible for making decisions on part or all of all of one or more well- defined activities

Reason for change: No proposed changes

Thank For Your Attention

Prof. Dr. Charlie Than

president@myanmarengc.org
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